United Nations Development Programme

Country: Kyrgyzstan

Annual Work Plan for 2020 – 2021	
Project Title	Spotlight Initiative Kyrgyzstan
CP/UNDAF Outcome(s):	Outcome 2. By 2022, institutions at all levels are more accountable and inclusive ensuring justice, human rights, gender equality and sustainable peace for all
Expected CPD Output(s): (Those that will result from the project and extracted from the CPD)	Output 2.1. Core functions and capacity of parliament, key government institutions and local authorities strengthened for accountable, transparent and inclusive policymaking and implementation, as well as high-quality public service delivery. Output 2.2. Justice system and institutions enabled to uphold rule of law, promote and protect human rights, and improve access to justice of vulnerable population groups, especially women, youth, minorities and persons with disabilities. (SDGs 16, 5, 3)
	Output 2.3. Women and youth are empowered to participate in decision-making at national and local levels. (5)
	Outcome 1: Legislative and policy frameworks in line with international human rights standards on VAWG and harmful practices, are in place and translated into action
	Output 1.1 National and regional partners have strengthened evidence-based knowledge and capacities to assess gaps and draft new and/or strengthen existing legislations on ending VAWG, including DV/IPV, and/or gender equality and non-discrimination that respond to the rights of the most groups facing multiple and intersecting forms of discrimination and are in line with international HR standards and treaty bodies' recommendations.
	Output 1.2 National and/or sub-national partners are better able to develop evidence-based national and/or sub-national action plans on ending SGBV in line with international HR standards with M&E frameworks, increase financing and allocate appropriate budgets for their implementation, including for those groups facing intersecting and multiple forms of discrimination
	Outcome 2. National and sub-national systems and institutions plan, fund and deliver evidence-based programmes that prevent and respond to SGBV and harmful practices, including in other sectors
Expected Projects Output(s): (Those that will result from the project and exited from the CPAP)	Output 2.1 Key officials at national and/or sub-national levels in all relevant institutions are better able to develop and deliver evidence-based programmes that prevent and respond to VAWG, including DV/IPV, especially for those groups of women and girls facing intersecting and multiple forms of discrimination, including in other sectors
exited from the CPAP)	Output 2.2 Multi-stakeholder national and/or sub-national coordination mechanisms established at the highest level and/or strengthened that are adequately funded and include multi-sectoral representation and representation from the most marginalized groups
	Outcome 3: Gender equitable social norms, attitudes and behaviours change at community and individual levels to prevent SGBV/HP
	Output 3.1 National and/or sub-national evidence-based programmes are developed to promote gender-equitable norms, attitudes and behaviours, including on Comprehensive Sexuality Education in line with international standards, for in and out of school settings.
	Output 3.2 Community advocacy platforms are established/strengthened to develop strategies and programmes, including community dialogues, public information and advocacy campaigns, to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls' sexuality and reproduction, self-confidence and self-esteem and transforming harmful masculinities. Including informing parenting skills around gender socialization through early childhood development programmes
	Output 3.3 Decision makers in relevant institutions and key informal decision makers are better able to advocate for implementation of legislation and

	policies on ending SGBV and for gender-equitable norms, attitudes and behaviours and women and girls' rights
	Outcome 4: Women and girls who experience SGBV and harmful practices use available, accessible, acceptable, and quality essential services including for long term recovery from violence
	Output 4.1 Relevant government authorities and women's rights organisations at national and sub-national levels have better knowledge and capacity to deliver quality and coordinated essential services, including SRH services and access to justice, to women and girls' survivors of violence, especially those facing multiple and intersecting forms of discrimination
	Output 4.2 Women and girls' survivors of VAWG, including DV/IPV, and their families are informed of and can access quality essential services, including longer term recovery services and opportunities
	Outcome 5: Quality, disaggregated and globally comparable data on different forms of violence against women and girls and harmful practices, collected, analysed and used in line with international standards to inform laws, policies and programmes
	Output 5.1 Key partners, including relevant statistical officers, service providers in the different branches of government and women's rights advocates have strengthened capacities to regularly collect data related to VAWG, including DV/IPV, in line with international and regional standards to inform laws, policies and programmes, statistics offices, justice, security, social services and health sector
	Output 5.2 Quality prevalence and/or incidence data on VAWG, including DV/IPV, is analysed and made publicly available for the monitoring and reporting of the SD
	G target 5.2 indicators to inform evidence-based decision making
	Outcome 6: Women's rights groups, autonomous social movements and relevant CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, more effectively influence and advance progress on GEWE and ending SGBV
	Output 6.1 Women's rights groups and relevant CSOs, have increased opportunities and support to share knowledge, network, partner and jointly advocate for GEWE and ending SGBV, more specifically, with relevant stakeholders at sub-national, national, regional and global levels
	Output 6.2 Women's rights groups and relevant CSOs are better supported to use social accountability mechanisms to support their advocacy and influence on prevention and response to SGBV and GEWE more broadly
	- Associated UN Agencies: OHCHR, IOM & WHO
	- Government (including Parliament): MLSD, Mol, MoH, MoJ, MoE, MoES, LCPC, MoF, National Council on Gender, Forum of women's MPs, GPO, Ombudsman, Advokatura, Supreme Court, National Statistics Committee, Local Self Government
Implementing Partner:	- NGOs, CSOs, women's rights organizations, CSOs representing vulnerable groups such as migrant women, PWDs, LGBTI, etc.), FBOs,
	- Others: Media, Academia, private sectors, Associations (i.e. Kyrgyz Associations of Women Judges, Women's Police Association, Association of Crisis Centres, trade unions, Kyrgyz Alliance on Family Planning sub-national service providers and related institutions (health centres, etc.), schools (including Madrasa)
Implementing Agency	UNDP Kyrgyzstan

Brief description

The Spotlight Initiative (SI) in Kyrgyzstan will apply a comprehensive set of approaches based on social innovation, Human Rights, multi-sectoral inclusive response and survivor-centred principles to the planning, coordination, implementation and monitoring of interventions across the SI's six Outcome Areas. Particular emphasis will be placed on integrating the voices and experiences and solutions of women and girls who face multiple forms of discrimination, in line with the Sustainable Development Goals (SDG) principle of Leave No One Behind (LNOB). The SI in Kyrgyzstan has sought to reflect on current or common place models of 'conducting business' in order to propose innovative alternatives aligned with commitments to gender transformative and community-led approaches guided by adaptive leadership.

Programme Period:	2020-2022
Key Result Area (Strategic Pla	an): Accountable Institutions, Justice and Peace
Atlas Project ID:	00119491
Atlas Award ID:	00124819
Start date:	01.01.2020
End Date	31.12.2022
Management Arrangements	DIM

Total AWP Budget (2020 – 2021):	USD 926,693.83
2020:	USD 370,677.42
2021:	USD 556,016.41
Spotlight Phase I:	USD 926,693.83
UNDP Contribution:	USD 120,248.00
Funding from the Spotlight Initiati Operational Steering Committee in will entail allocating 70% of the fur only be allocated depending on	two distinct phases: Phase I nding envelope, Phase II will
overall needs and performance tow	, ,

Agreed by UNDP:

Ms. Jenty Kirsch-Wood, UNDP Deputy Resident Representative Date:

21-May-2020



I. ANNUAL WORK PLAN

Year: 2020-2021

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIM	IEFRA	ME								PLANNED	BUDGET		
And baseline, associated indicators	List activity results and	202	20			20)21				Responsible				
and annual targets	associated actions	Q 1	Q 2	Q 3	Q 4	Q 1				Q 4	Parties	Funding Source	Budget Description	Amount 2020	Amount 2021
Outcome 1 Legislative and policy frameworks in line with international human rights standards on VAWG and harmful	strengthen existing legislat	ions o	on en	ding	VA	WG,	, inc	lud	ing	DV/	IPV, and/or gende	r equality a	capacities to assess gaps and nd non-discrimination that re rnational HR standards and t	espond to the r	
practices, are in place and translated into action. Baseline: -Existing weak policies on GBV and gaps in legal provisions and policy/implementation related to international standards on human rights and gender equality	Activity 1.1.1. Support legislative reform through holistic review and harmonization of legal and policy frameworks on women's rights and SGBV in line with international standards, including focusing on the intersecting forms of discriminations under	x	x	x	×	×	x				UNDP, GoKR, Parliament, CSOs and women's rights organizations, security & justice actors	EU	Payment/Transfer to a CSO Payment/Transfer to a CSO Payment/Transfer to a CSO	6 000 10 000 4 500	4 500
Indicators Indicator 1.1.1 Number of draft new and/or strengthened laws and/or policies on ending VAWG, including DV/IPV, and/or gender equality and non-discrimination developed that respond to the rights of women and girls, particularly those facing intersecting and multiple forms of discrimination, and are in line with international HR standards Target: At least 2 policy frameworks (policies, laws) and/or legal revisions	criminal, civil, family and administrative legislation Activity 1.1.2. Support the development of secondary legislation, including by-laws, protocols, guidelines and regulations, to operationalize adopted legislative amendments and assist the enforcement of legislation			x	x	x					UNDP, GoKR, line ministries and institutions, Parliament	EU	Payment/Transfer to a CSO		10 000

on women's rights and SGBV are	Activity 1.1.3	Х	Х	Х	Х		UNDP,	EU	Grants to CSOs	30 000	29 857
developed and harmonized in line	Support to CSOs and						CSOs, women's				
with the international standards	women's rights						rights				
	organizations to provide						organizations,				
	inputs to legislative and						Parliamentary				
Baseline:	policy-making on SGBV,						Committees,				
- Weak capacity of Parliamentarians	conduct public oversight						Forum of				
and staff of human rights institutions	and participate in public						Women MPs				
to advance GBV agenda	hearing and inquiries on										
	implementation of										
Indicator 1.1.5 Number of	selected laws & policies										
Parliamentarians, and staff of human	on women's rights and										
rights institutions with strengthened	SGBV										
capacities to advocate for, draft new	Activity 1.1.4	Х	Х	Х	Х		UNDP,	EU	Payment/Transfer to a		12 000
and/or strengthen existing legislation	Strengthen the						Parliamentary		CSO		
and/or policies on ending SGBV	institutional capacities of						Committees,				
and/or gender equality and non-	the selected						Forum of		Establishment and		15.000
discrimination and implement the	Parliamentarians,						Women MPs,		ensuring the SGBV		15 000
same	Parliamentary						CSOs, Women's		coordination/monitoring		
Targets:	Committees of the						Rights		platforms or working		
-capacity of Parliamentarians and of	Jogorku Kenesh, including						Organization		group		
human rights institutions	establishing a cross-								0 - 1		
strengthened through establishment	sectoral Working Group										
and capacitation of working group in Parliament on SGBV to monitor	to advocate for, draft new								Travel costs for meetings		3 000
implementation of gender equality	and/or strengthen										
related laws and policies	existing legislation and/or										
related laws and policies	policies to conduct										
	oversight of legislation on										
Bacolino	VAWG, strengthen										
Baseline:	legislation and hold state										
- Poor participation of CSOs in public	institutions accountable										
hearings on women's rights and low	for implementation of selected legislation on										
public oversight/accountability of	women's rights and SGBV										
legislation on women's rights and	women's rights and 3GBV										

VAWG including lack of platform for CSOs (and particularly representation of vulnerable groups) to participate in civic engagement processes in relation to monitoring, amendment advocacy and VAWG policy implementation Indicator 1.1.6 Number of CSOs participating in public hearing and inquiries on implementation of selected laws & policies on women's rights and SGBV	Activity 1.1.5 Strengthen the institutional capacity of the Department for Protection of Children's, Women's and Family Rights of the Ombudsman to advocate for, monitor, report and increase public interface with CSOs on women rights' issues and VAWG			X	x	x			UNDP, (OHCHR) Ombudsman, MLSD, CSOs	EU	Support in streamlining the business processes within the Department Training of the Department staff Strengthening reporting and monitoring practice of the Department on SGBV	3 000 10 000 2 000	3 800 17 000 4 200
Target: -at least, two CSOs on human rights participated and provided inputs to legislative and policymaking on SGBV, conducted public oversight on implementation of selected laws & policies on women's rights and SGBV	Sub-total											65 500 164	99 357 • 857
Outcome 2: National and sub- national systems and institutions enabled to plan, fund, and deliver		nd re	spond	to	VAV	VG,	inc				etter able to develop and de ps of women and girls facing i		
multi-sectoral programmes that prevent and respond to VAWG, and harmful practices, including through the implementation of the SDGs Baseline: Lack of policies against GBV and DV in justice institutions in line with international standards Indicators & Targets:	Activity 2.1.1 Support justice and security institutions to conduct internal gender audit(s), including assessment of capacity to deliver on survivor- centred SGBV programmes, and to develop subsequent action plans		x	x	x				UNDP, MIA, MOJ, OPG, Supreme Court, Advokatura	EU	Payment to Consultancy to support justice and security institutions to conduct internal gender assessment Payment/Transfer to CSO to support justice institutions to develop the one action plan on gender	10 000 8 000	
Indicator 2.1.1 Number of institutions that develop strategies, plans and/or programmes to prevent and respond to VAWG, including DV/IPV, including for women and girls facing											Travel to regions to assess institutional practices of selected justice and security institutions on SGBV	1 000	1 000

intersecting and multiple forms of	Activity 2.1.3		X	Х	Х			UNDP,	EU	Payment/Transfer to CSO	17 881	102 119
discrimination	Support the development							(OHCHR)		to develop and		
Targets:	and institutionalization of							. ,		institutionalize through		
-4 justice institutions of police,	mandatory educational							MIA, MOJ, GPO,		adoption of regulation		
Advokatura, General Prosecutors	curriculum for security &							Supreme Court,		four comprehensive /40		
Office, and judiciary have developed	justice actors (police,							Advokatura,		hours educational		
relevant action plans and strategies	judges, prosecutors and							Management		curricula on women rights		
to promote gender equality and	lawyers), the							Academy, MOE		and SGBV		
improve gender related criminal	Management Academy											
investigation;	under the President to											
	enhance institutional											
	gender-sensitive and											
	survivor-centred criminal									Publications of manual		
Baseline:	justice practices									and development of		19 319
Lack of curricula at Law departments	5									online courses		
and in-service training instruction of												
the tertiary-level law departments										Technical meetings with		2 000
										Technical meetings with stakeholders		2 000
Indicator 2.1.5 Number of curricula										stakenoiders		
on GBV developed and taught to												
public servants by national and sub-										Training courses for the		2 000
national training institutions with										newcomers, middle and		
integration of gender equality and										senior staff of criminal		
SGBV in their curriculum, as per										justice institutions		
international standards										conducted		
Targati												
Target: -at least 2 curricula on SGBV	1	+									36 881	126 438
developed and institutionalized in	Sub-total	+	+	-								3 319
security and justice institutions	Sub-total										10	3 313
security and justice institutions												
Outcome 3: Gender equitable social	Output 3.1 National and/or su						-	-	• •	•	, attitudes and	l behaviours,
norms, attitudes and behaviours	including on Comprehensive S	exualit	ty Ed	ucat	ion	ın lir	he with	international standa	irds, for in a	nd out of school settings.		

change at community and individual levels to prevent SGBV/HPBaseline:Lack of national educational curriculum to promote gender equality norms in high level institutions.Indicator 3.1.3 Number of national and/or sub-national programmes developed for inclusion in educational curricula to promote	Activity 3.1.1 Review of schoolbooks (primary-tertiary) with inclusion of SGBVG and Child Marriage (CM) concepts and methodologies (including at the tertiary public legal education, and the development of university curricula on women's rights, VAWG)		x	x	X				UNDP (OHCHR) MoE, Academia and select Faculties of Law of public universities	EU	Payment to Consultancy to support review of selected faculties of law of public universities to assess compliance with international standards of legal education related to women rights and gender equality and develop a curriculum Technical meetings and training for faculty staff on	20 000	30 000
gender-equitable norms, attitudes and behaviours, including targeting young women and girls, young men and boys facing multiple and intersecting forms of discrimination Target: -at least 2 curricula in gender equality and EVAW developed by	public information and advo	cacy cam	paig	ns, t	o p	rom	ote g	ende	er-equitable norms,	, attitudes a	developed curricula Travel for technical meetings ies and programmes, including and behaviours, including in re	elation to wom	en and girls'
selected universities and adopted;	gender socialization through		ldho	od d	deve	elop	ment	pro	grammes.		Ilinities. Including informing p	_	1
Baseline: Insufficient number of people reached by informational campaign Indicator 3.2.2 Number of people reached by campaigns challenging harmful social norms and gender stereotyping Target: -at least 3,000 people reached by	Activity 3.2.2 Support the MoJ, through the work of the Bus of Solidarity, to conduct an effective public campaign on women's rights and EVAWG, targeting communities in rural and remote areas, to promote legal awareness as a tool to challenge discriminatory social norms, gender stereotypes and to		x	X	x	X	x	x	UNDP MoJ, CSOs, Media	EU	Letter of Agreement with the Ministry of Justice to strengthen the Bus of Solidarity initiative	38 000	62 000

the rights and guarantees of women and girls, access to legal aid, access to services, etc.	Sub-total												58 000	97 000
													15	5 000
Outcome 4: Women and girls who experience SGBV and harmful practices use available, accessible,		and c	oord	inate	d es	sen	tial	servi	ces, i	ncluding SRH servic		d sub-national levels have be ess to justice, to women and a	-	
acceptable, and quality essential services including for long term recovery from violence Baseline: Insufficient number of government service providers with knowledge and capacities to respond to GBV. Indicator 4.1.4 Number of government service providers who have increased knowledge and capacities to deliver quality and	Activity 4.1.6 Support the Supreme Court to produce resource materials for judges on good practices from case law adopted by courts in handling SGBV, family and matrimonial rights, to be compiled and acknowledged as judicial precedent and source of law for adjudication				x	x				UNDP Supreme Court	EU	Expert assistance to develop resource materials based on international standards provided by the Kyrgyz Women Judges association Training of the members of the Plenum on the specifics of SGBV		15 000
oordinated essential services to vomen and girls' survivors of	including longer term recov		ervio	es a	nd o	ppo	rtu	nities		-	T	ormed of and can access qual		-
violence Farget: At least 9 members of Plenum of Supreme Court trained on resource materials for judges on good practices in handling SGBV, family and matrimonial rights,	Activity 4.2.1 Strengthen access to justice and primary and qualified legal aid for survivors of SGBV, including free legal assistance, information, counselling and representation in courts,		x	x		x	x	X	x	UNDP MoJ, CSOs, legal aid providers, Crisis Centres, private sector	EU	Technical and operational support to FLA Centers of the MoJ Elaboration of the guidelines on specifics of legal aid on SGBV cases	10 000	30 000
Baseline: High number of women and girls subjected to violence with lack of knowledge on protection of their rights	through the established 1) Ministry of Justice Free Legal Aid Centres; 2) pro- bono legal mechanisms established in partnership with the private sectors; and 3) pro-bono lawyers of Crisis Centres											Technical and operational support to criminal defense lawyers, crisis centers pro-bono lawyers and other legal aid providers	30 000	42 800
Indicator 4.2.1 Number of women and girls' survivors of violence that														

Outcome 5: Quality, disaggregated and regionally/globally comparable data (in line with international	Output 5.1 Key partners, inclu advocates have strengthened to inform laws, policies and p	capacities to	o regularl	y collect	data relate	ed to VAWG, i	including [DV/IPV, in line with in		
to provide coordinated and coherent response to GBV survivors is continued and replicated in the regions										
Association developed strategy for organisational development and plan for sustainability and advocacy developed; and pro-bono mechanism										
terms of institutional development and long-term strategic planning Target: -14 Crisis Centers as part of										
Indicator 4.2.2 Number of Crisis Centers with increased capacity in										
Number of Crisis Centres with insufficient capacity and vision provide coordinated and coherent support to GBV survivors									13	9 800
Baseline:	Sub-total								52 000	87 800
have increased knowledge of and access to quality essential services Target: -at least 30 survivors of SGBV provided with qualified legal aid										

Outcome 6: Women's rights groups, autonomous social movements and	Output 6.1 Women's rights g advocate for GEWE and endir	•				••		- · ·	vork, partner a	
	Sub total								62 000	12 000
sex, age, urban and rural areas, and relationship between the survivor and the perpetrator) not collected and government personnel not able to properly monitor and analyse the data <i>Indicator 5.1.4 Extent to which</i> <i>disaggregated data on GBV is</i> <i>collected and applied in national</i> <i>data collection services</i> Target: -Disaggregated data on gender related crimes and SGBV collected and analysed by government personnel who are better able to analyse data as part of ERPP system	Registry of Crimes and Misdemeanours, technical assistance to key stakeholders/actors to analyse and compile data on SGBV across the criminal justice chain) (SDG 5 and SDG16 indicators)							for upgrading the analytical submodule of ERPP Upgrading of the software solution analytical submodule of ERPP and developing of working guidelines Training of relevant law enforcement staff on software modifications Travel for trainings and monitoring use of upgraded software	60 000	6 000 3 000
standards) on different forms GBV/HP collected, properly analysed, and effectively used to inform laws, policies and programmes Baseline: Disaggregated data on SGBV (e.g., by	Activity 5.1.3 Strengthen the collection and analysis of data related to SGBV including criminal justice administrative data on domestic and sexual violence (upgrading of Module 1 of Unified	x	>	×		UNDP, Office of the General Prosecutor, INGOs, CSOs	EU	Workshop on international best practices on collection, analysis and collation of SGBV data for GPO Development of recommendations/TOR	2 000	3 000

relevant CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, more effectively influence and advance progress on GEWE and ending SGBV Baseline: Civil society has developed number of recommendations to improve situation of groups facing multiple and intersecting forms of discrimination; however their implementation by government is lacking due to lack of capacity and funds Indicator 6.1.1 Number of jointly agreed recommendations produced and effectively implemented as a result of multi-stakeholder dialogues that include including representatives of groups facing multiple and intersecting forms of discrimination Target: at least 10 recommendations and action points developed as a result of CSO assessment and capacity review	Activity 6.1.2 Conduct a capacity review of the movement/network, including assessing technical and functional capabilities, training needs/wants and capacities for advocacy, fund raising, etc.	X	X	x	x	x	X	x	UNDP, Civil society actors, including media, social media, religious leaders, academia, rights-based networks and groups, community activists, professional NGOs, think tanks UNDP,	EU	Conduct a functional review of the national women rights network Travel costs for meetings with CSOs and assessment at subnational level	15 000 2 000	20 000
	Provide strategic support to CSOs to implement multi-sectoral strategies (developed in Activity 6.1.1.3) to improve networking, joint- advocacy and partnerships for EVAWG (actions to be jointly decided but to be led by CSOs)								Civil society actors, including media, social media, religious leaders, academia, rights-based networks and groups, community activists, professional NGOs, think tanks		RUNO, provide technical support and targeted capacity building to CSOs		
Indicator 6.1.4 Number of women's rights groups, networks and relevant CSOs with strengthened capacities to network, partner and jointly advocate for progress on ending SGBV at local, national, regional and	Activity 6.1.6 Conduct targeted training on participatory and inclusive project design and fundraising (Trust Fund)				x	x			UNDP, CSOs and Media	EU	Training for women groups and CSOs Travel costs for CSOs members to attend the training		7 500 2 500
global levels Target: at least 50% of all CSOs	Output 6.2 Women's rights groups and relevant CSOs are better supported to use social accountability mechanisms to support their advocacy and influence on prevention and response to SGBV and GEWE more broadly												ocacy and

covered by mapping (i.e. at least 20-	Activity 6.2.1	<u> </u>	Х	Х	х		UNDP	EU	Support CSOs to monitor		12 000
30 local	Strengthening CSOs' role						(OHCHR)	_	and analyze selected		
organizations/groups/individuals in	as accountability holders								national commitments'		
each of pilot oblasts of Chui, Naryn	(watchdog) on GoKR						CSOs		implementation and		
and Osh), and at least 10-20	implementation of								produce technical review		
organizations at national level with	international								reports		
wide local networks are involved in	laws/commitments										
the functional review and their	(Beijing 25+ as well as								Travel costs for CSOs		2 000
technical and functional capabilities	SDG 5) as well as								meetings		3 000
and needs are identified and	national-level								incetings		
strengthened	commitments (NGM)										
Indicator 6.2.1 Number of supported											
women's right groups and relevant											
CSOs using the appropriate											
accountability mechanisms for advocacy	Sub total									17 000	45 000
utionaly										62	000
Target:											
-The same stakeholders and CSO											
beneficiaries at local and national											
level identified above are equipped											
and better able to monitor and											
analyze selected national											
commitments' implementation and											
produce technical review reports											
	Activity 7						UNDP	EU	Programme Specialist	22 428	22 428
	Programme Salary								(Rule of Law Advisor) (SC-		
									9)		
									National Programme		
									Officer (NO-B)	9 984	9 984
									Programme Specialist		
									(Gender Coordinator) (SC-	16 517	16 517
									8)		
										48 929	48 929
	Sub total									97	858
	Activity 8								Office space for staff	3 117,5	3 117,5
	Direct Cost								involved & other		
									operating expenses		
	Sub total									-	235

	Activity 9 Contractual Services					Translation of CPD and other project documents	3 000		
	Sub total						3 000		
	Sub total Activities						346 427,50	519 641,50	
							866 069		
	GMS 7%						24 249,92	36 374,91	
							60 6	24,83	
		·	 				370 677,42	556 016,41	
TOTAL AWP 2020 2021					920				

Agreed by UNDP:

Ms. Jenty Kirsch-Wood, UNDP Deputy Resident Representative

12/2000

Date: _____ 21-May-2020